

MOTION BY SUPERVISOR GLORIA MOLINA

January 8, 2008

Los Angeles County Code currently authorizes service awards and awards of distinction to permanent County employees who have completed up to 35 years of County service. Employees are recognized with service pins, which honor the completion of ten, fifteen and twenty years of service. Beginning with the 25th year of County service through the 35th year, an employee is honored with an award of distinction---such as a paper weight, a pen set, or a clock. However, County Code does not authorize service awards for employees completing more than 35 years of County service (i.e. 40, 45, 50, etc.).

Considering that employees in the private and public sectors are working longer than ever before, it is vital to recognize these milestones and the value of their dedication to public service for the County of Los Angeles. At this time there are approximately 480 County employees with 40 or more years of service, and in Fiscal Year 08/09, this number is expected to increase to over 800 employees.

In addition, the current ordinance allows employees with 25 years or more of service to attend a service recognition awards ceremony and luncheon to honor an employee which is to be administered by the Executive Officer of the Board

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of Supervisors. However, due to the size of the County it is not practical to coordinate this centrally, and as a result, has not occurred for many years.

I, THEREFORE, MOVE, that:

1. The Board of Supervisors approve the accompanying ordinance amending Title 5, Personnel, Chapter 5.56 of the Los Angeles County Code authorizing the distribution of awards of distinction for employees with more than 35 years of public service, as well as authorizing County departments to organize and hold a service recognition award ceremony and/or luncheon to honor employees with 25 or more years of service; and

2. Instruct the Chief Executive Officer and the Executive Officer of the Board of Supervisors to identify appropriate awards of distinction for employees with 40 or more years of County service and begin distribution of such awards as soon as possible.

AU/ld